



EUROPEAN  
REGIONAL  
DEVELOPMENT  
FUND

EUROPEAN UNION



OPERATIONAL PROGRAMME  
SCIENCE AND EDUCATION  
FOR SMART GROWTH

## Seminar on European Union's guidelines for talents in science was held at CPSBB, 30 June 2021



CPSBB members participated in a seminar dedicated to scientific career development, EU science policy, recruitment and management of talents in science. The event emphasized the promotion of Europe as a top scientific hub. It allowed the participants to get familiar with the EU's latest scientific trends, policies, strategies and main challenges.

The keynote speaker, Associate Professor Elisaveta Gurova, delivered a detailed presentation on European policy for researchers and the procedure for implementing the [Strategy for Human Resources in Science \(HRS4R\)](#). She presented the main goals, priorities, scientific work packages and tasks of the [European Research Area \(ERA\)](#) and [The European Charter & Code for Researchers](#).

Topics such as "Open Science", ERA policy agenda and scoreboard, OTM-R and Triangle Task Force were also included. Professor Gurova explained the main administrative procedures, action plans, criteria, and steps to be implemented to acquire the ['HR Excellence in Research Award'](#). [The European Commission](#) recognizes the ['HR Excellence in Research Award'](#) to the institutions that progress in aligning their human resources policies to the 40 principles of the [European Charter & Code for Researchers](#), based on a customized action plan and HR strategy.

The event included a discussion with the participants. Associate Professor Gurova answered the seminar's main topics and shared knowledge, experience, and valuable tips from her practice in implementation of the [Strategy for Human Resources in Science \(HRS4R\)](#) in Bulgarian institutions.